



TAC MANUFACTURING, Inc.

4111 County Farm Rd, Jackson, MI 49201

Tel: (517) 789-7000 Fax: (517)789-5666

May 22, 2020

To: All Associates

From: Toru "Terry" Kurahashi, President

Regarding: Appreciation for Your Efforts

A handwritten signature in black ink, appearing to be 'Terry', is written above the date '5-21-20'.

I would like to thank each and every Associate for your efforts and cooperation during this Covid-19 pandemic. I know that many things are different and new. We are focused on the health and safety of everyone, while complying with the Executive Orders from the Governor. If we all accept our own personal responsibility and awareness, we can continue to provide a very healthy and safe work environment.

Your participation, understanding and cooperation have made this change happen with very few issues. If you have suggestions or ideas, please share them with the Human Resources Department.

Again, I want to thank all of you for your actions and positive approach to the new requirements within our facility.